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# Employee Satisfaction Survey

Welcome to our employee satisfaction survey!

We value the opinions of our employees and want to ensure that everyone at our company has an enjoyable and fulfilling experience. With this survey, we aim to gain a better understanding of the attitudes, values, and perceptions of each individual in our organization.

We promise that all responses will be completely anonymous – we understand that honesty is key when it comes to improving work morale, so rest assured you won't have to worry about anyone finding out what you said!

Don't be shy – give us your feedback and help make this a great place for everyone in our team.

Thanks for participating!

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| Rate the below statements on the scale from “Totally disagree” to “Totally agree:”  |
|  | **Totally disagree** | **Disagree** | **Somewhat disagree** | **Somewhat agree** | **Agree** | **Totally agree** |
| I am satisfied with my job and the tasks that come with it. |  |  |  |  |  |  |
| I feel like I am challenged and stimulated enough in my position. |  |  |  |  |  |  |
| The goals of my job are clear and align with my personal goals. |  |  |  |  |  |  |
| I get sufficient feedback about how well I’m doing in relation to manager expectations. |  |  |  |  |  |  |
| I have enough resources, including access to training or education opportunities, necessary tools and technology. |  |  |  |  |  |  |
| Team leaders are always available when help is needed on assignments or projects. |  |  |  |  |  |  |
| I find the office environment comfortable. |  |  |  |  |  |  |
| I find the workplace environment safe. |  |  |  |  |  |  |
| In general, employees get along within their teams and between departments. |  |  |  |  |  |  |
| Communication between staff has been open and effective lately. |  |  |  |  |  |  |
| Conflicts within my team are addressed effectively and fairly. |  |  |  |  |  |  |
| Everyone has equitable access to career advancements opportunities within our organization. |  |  |  |  |  |  |
| Everyone has a voice here, regardless of hierarchy levels. |  |  |  |  |  |  |
| My input is valued by those above and below myself in the organization. |  |  |  |  |  |  |
| Workloads are balanced evenly among teammates. |  |  |  |  |  |  |
| Coworkers respect each other’s differences in opinions while working together on projects / assignments. |  |  |  |  |  |  |

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| Provide open-ended answers to the below questions: |
| What can we improve upon when it comes scheduling flexibility? (e.g., shift diversity / flexi-hours / work from home, etc.) |  |
| Is there an employee recognition program in place at the organization / department level for hard-working employees? |  |
| Are any changes necessary regarding your current compensation plan? |  |
| What can make working here more enjoyable you? |  |